



Safety Policy

DSB



Department responsible: Executive Vice President, Operations

Approved by: The Board of Directors

Date: 18 December 2025

1. Introduction

Train travel is one of the safest means of transport. Therein also lies the risk of taking safety for granted. In order to maintain our focus on safety, we have developed this Safety Policy based on the notion that safety is a prerequisite for everything we do at DSB.

The Safety Policy is to support us in avoiding accidents and incidents that harm people, rolling stock and infrastructure as our basic approach to rail safety.

One of the cornerstones of DSB's safety management is the Safety Policy, and it sets the course for the safety culture at DSB, and compliance with the Safety Policy is a pledge to our customers and business partners. The Safety Policy is top of mind in everything we do, and it is reviewed at least once a year.

2. Purpose

The purpose of the policy is to support our day-to-day efforts to avoid railway accidents by defining targets, frameworks and terms for rail safety at DSB. The policy also contributes to compliance with applicable national and international rail safety legislation.

3. Our ambition and targets

Our basic position is that our customers must be able to take safety for granted, whereas, at DSB, we must never do so. It is our objective and ambition to continuously focus on maintaining our high level of rail safety.

Based on our experience, knowledge and data, we work to ensure that:

- Accidents can be avoided
- All employees and business partners have safety as their top priority
- If you see it, you own it – if you ignore it, you accept it
- It must be simple to act in a safe manner

In order to achieve our ambition and objective, we commit to maintaining and improving the level of rail safety by striving for a solid anchoring of our safety culture through continuous learning and development of our training programmes. Rail safety does not discriminate between people, and thus the policy contributes to ensuring DSB's strategy of providing rail services for all.

4. How we achieve our ambition and/or reach our targets

The ambition of ensuring a high level of rail safety is fulfilled by DSB maintaining the relevant safety certificates in accordance with the legislation in force from time to time.

This means that we continuously ensure that our safety management system is accurate and well-functioning.



We strive for the highest possible safety by:

- Ensuring that the Safety Policy is implemented across the organisation
- Maintaining, complying with and further developing a safety management system in accordance with best practice and applicable legislation
- Setting targets for health and safety efforts and following up diligently
- Maintaining and further developing solid safety skills
- Working actively to prevent and eliminate safety risks
- Calling a halt to unsafe behaviour and speaking openly about safety challenges
- Reporting incidents and precursors to incidents with a focus on learning and prevention of recurrence
- Supporting a culture appreciating that mistakes can happen and can be safely reported
- Taking responsibility for your own and other people's safety
- Accepting that people may make mistakes, while making it clear that any conscious breach of rules is unacceptable
- Maintaining that safe behaviour is a prerequisite for employment

The Chief Safety Officer has day-to-day responsibility for rail safety at DSB and discharges his duties reporting to DSB's senior management representatives in the crisis task force.

4.1. Impacts, risks and opportunities

Rail safety efforts are a natural part of DSB's day-to-day operations, and they are impacted by a variety of internal and external risks. The Safety Policy shows that DSB is a learning organisation, where we continuously analyse and learn from incidents and accidents and make necessary changes on the basis of these.

Our work in relation to rail safety and the safety management system is subject to both internal supervision by DSB's own audit team and externally by the Danish Transport Authority as the authority responsible for rail safety in Denmark. DSB also supervises suppliers and subcontractors.

Our Safety Policy is therefore continuously on the agenda throughout the company and is made physically available to employees by posts or roll-ups and via ABC and may be downloaded by suppliers and customers via www.dsb.dk.

5. Organisation, responsibility and approval

DSB's Safety Policy applies to all our staff, including managers, employees, temporary workers, office trainees, consultants, etc. We also require our suppliers and subcontractors to be familiar with DSB's Safety Policy.

The Board of Directors of DSB has overall responsibility for approving the policy.

DSB's supreme rail safety body, the Safety Forum, with representation of senior management, is responsible for the policy and for ensuring that any necessary changes are implemented as required and thus for ensuring compliance with the requirements set out in DSB's safety certificates. Any policy revisions will be communicated to all employees using all means necessary.

The day-to-day responsibility for the policy lies with the Chief Safety Officer, just as the safety organisation contributes to awareness of the policy messages among DSB's employees.



6. Interaction with other policies and guidelines

The policy is naturally related to DSB's Emergency Response and Safety Policy.