



Environmental Policy

DSB



Department responsible: Executive Vice President, Operations

Approved by: The Executive Team

Date: 28 October 2025

1. Introduction

As Denmark's largest provider of public transport and a key player in the Danish transport sector and infrastructure, we recognise the importance of having a clear, ambitious and comprehensive policy to prevent and minimise our direct and indirect environmental impacts. Our Environmental Policy is the foundation for managing environmental considerations through our behaviour, processes and decisions.

To ensure its relevance and effectiveness, the Environmental Policy will be updated as required and reassessed at least once annually.

2. Purpose

The purpose of the Environmental Policy is to set the framework for our efforts to minimise our overall environmental impacts and to ensure compliance with applicable legislation across our activities.

3. Our ambition and targets

Our ambition is to offer travel with a low environmental impact – now and in the future – thereby inviting our customers, employees and partners to join us in taking the '*sustainable way forward*'.

To fulfil our ambition, we commit ourselves to:

- Protecting the environment by preventing pollution of our surroundings and minimising our environmental impacts by continuously improving our environmental performance and management system
- Setting ambitious targets for our material environmental impacts and monitoring them regularly
- Complying with all relevant environmental legislation and other binding commitments we have made
- Communicating openly and honestly about our environmental matters
- Maintaining a certified environmental management system for all our activities

4. How we achieve our ambition and/or reach our targets

The Executive Team is ultimately responsible for DSB's environmental impacts and has the overall responsibility for ensuring that our certified environmental management system is implemented, efficient and continuously developed. Managers at all levels of DSB are responsible for supporting and communicating the Environmental Policy. All employees are responsible for acting in accordance with the policy intentions.

We live up to the ambition and targets of the Environmental Policy by taking the following measures:



- We develop our environmental management system and maintain an up-to-date overview of our binding environmental commitments
- We take a structured approach to prioritising and managing our direct and indirect environmental impacts as well as environmental risks and opportunities
- We set targets for environmental efforts and systematically follow up on our performance to continuously improve our environmental performance
- We take environmental considerations into account when purchasing, planning and implementing projects by making demands on and collaborating with our suppliers and business partners
- We work with relevant stakeholders and continually communicate the results of our efforts and environmental performance to our stakeholders

4.1. Impacts, risks and opportunities

The Environmental Policy sets the framework for our efforts to manage and minimise our material environmental impacts as well as environmental risks and opportunities. For this purpose, we make sure that we have an updated overview of our direct and indirect environmental impacts, risks and opportunities across our activities.

We regularly follow up on compliance with the Environmental Policy through internal and external audits, regular performance evaluation and reporting to external stakeholders.

5. Organisation, responsibility and approval

This policy covers all employees of DSB and all wholly-owned companies, including managers, employees, temporary workers and contractors, skilled trades people and others working for DSB.

The Executive Team of DSB has the overall responsibility for approving the Environmental Policy.

The Executive Vice President, Operations is the owner of the policy.

The policy is reviewed once annually.

6. Interaction with other policies and guidelines

The Environmental Policy supports our Corporate Social Responsibility Policy and our purpose: 'A sustainable way forward with room for all of us.'